



St Thomas of Canterbury College Strategic Plan 2023-25

Mission Educated Hearts and Educated Minds

Vision A Community that Leads Hearts and Minds

Manawa

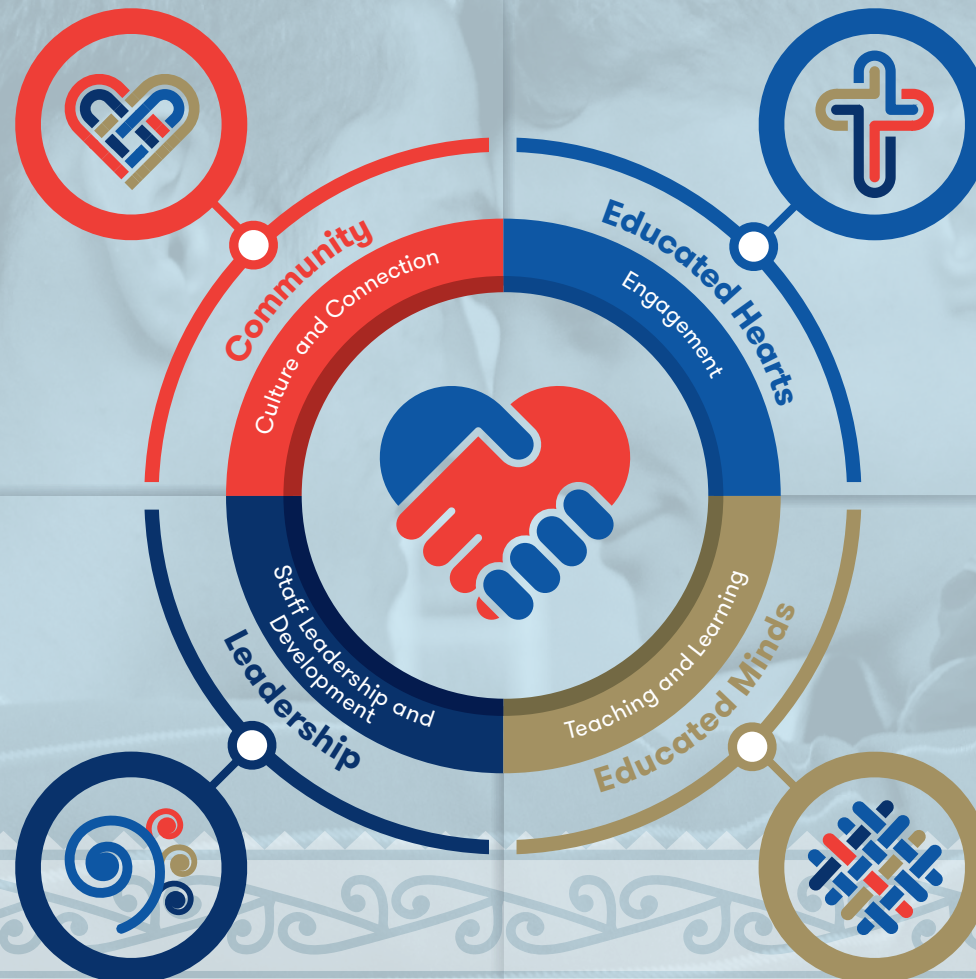
Justice & Solidarity

We are committed to justice and peace for all, grounded in a spirituality of action and reflection that calls us to stand in solidarity with those who are marginalized and the earth itself.

Legacy

Liberating Education

We open hearts and minds, through quality teaching and learning experiences, so that through critical reflection and engagement each person is hope filled and free to build a better world for all.



Compassion

Gospel Spirituality

We invite all people into the story of Jesus and strive to make his message of compassion, justice and peace a living reality within our community.

Brotherhood

Inclusive Community

Our community is accepting and welcoming, fostering right relationships and committed to the common good.



St Thomas of Canterbury College

Strategic Plan 2023-25

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Strategic Goal 1

Educated Minds

Teaching and Learning

1. School Wide focus on Literacy and Numeracy
2. Review and implementation Year 10 Curriculum transformation
3. Investigation and Implementation of Year 11 Curriculum change
4. Implicit relationship focused growth plan (Health, TRJ, Hauoratanga)
5. Investigation, review, and Implementation of Year 12/13 Curriculum change including Hauoratanga and Legacy Project
6. Increase NCEA Endorsements and Scholarship entries
7. Implementation of the new NCEA requirements
8. Careers as an outcome and learning link – whole school
9. Review and update digital literacy/fluency across kura

Strategic Goal 2

Educated Hearts

Engagement

1. Review and implement relevant consistent mentor class structure
2. Belonging through attendance
3. Refocus on Restorative Practices throughout school and community
4. Growing relationships to form class co-curricular program
5. Relevant and engaging whole school gatherings
6. Celebrate success with a student owned honours system
7. Explore and Develop graduate profiles years 7-10
8. Embed Leadership/service programmes in years 7-10

Strategic Goal 3

Community

Culture and Connection

1. A thriving and living Catholic community in the tradition of Edmund Rice that is relevant for teenage boys
2. Community Leadership
3. Māori whanau enhancement/acceleration programme
4. Pasifika community enhancement/acceleration programme
5. Filipino community enhancement/acceleration programme
6. Environment
7. Develop transition plan to assist students/whānau into/through and exiting kura
8. Review community events to reflect all areas of school
9. Cultural/extracurricular leadership

Strategic Goal 4

Leadership

Staff Leadership and Development

1. Individual staff leadership development and self-awareness plans
2. Distribute leadership at all levels
3. Staff team development plans
4. St Thomas seeks and retains the highest quality teachers
5. We develop our own leaders
6. Whole school Student Leadership is developed, identified, and applied at all levels of school life

Strategic Goal 5

Governance

Property, Finance and Compliance

1. Develop high functioning foundation group
2. Ensure a culture of high functioning health and safety
3. Develop a future focused and aspirational property plan.
4. An environment staff and students can thrive in
5. 20% of Annual Operations Grant held in reserve
6. Focused staff member on revenue gathering
7. Sustainable proprietorship model
8. Maximum Roll Increase

Values

